

Comparisons of Job Characteristics

Focus Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062)

Associated Occupation: Refuse and Recyclable Material Collectors (53-7081)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 76

Focus Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062)

Associated Occupation: Refuse and Recyclable Material Collectors (53-7081)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Customer and Personal Service	11.3	13.0	8.0	<< Extensive education and/or training may be required
Transportation	4.6	9.4	7.4	< Expanded education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 83

Focus Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062)

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Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Operation and Control	5.4	9.0	6.2	<< Extensive development of skills in this area may be required
Operation Monitoring	6.6	8.1	7.7	0 Current skill level may be sufficient
Equipment Maintenance	3.5	5.8	5.7	0 Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 82

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Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Multilimb Coordination	6.0	10.1	10.1	0	Current ability level may be sufficient
Static Strength	5.0	9.0	10.7	>	Current ability level is likely sufficient
Depth Perception	5.3	8.6	7.2	<	Some improvement in abilities may be required
Spatial Orientation	2.7	6.5	3.4	<<	Extensive improvement in abilities may be required
Speed of Limb Movement	3.2	6.5	4.0	<<	Extensive improvement in abilities may be required
Dynamic Strength	3.5	6.4	6.1	0	Current ability level may be sufficient
Glare Sensitivity	2.6	5.8	3.8	<<	Extensive improvement in abilities may be required
Night Vision	2.1	5.6	4.0	<<	Extensive improvement in abilities may be required
Peripheral Vision	2.2	5.4	4.4	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 72

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Work Activities	Exclusivity of Activity
Load, unload, or stack containers, materials, or products	37
Move or fit heavy objects	8
Use two-way radio or mobile phone	42

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 22

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Tools and Technologies	Exclusivity
Computers	1
Data management and query software	1
Industry specific software	1
Lifting equipment and accessories	3

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.